



TIGER SHARKS

Lander Swim Club- Assistant Coach Job Description

Job Title: Assistant Coach - 1, 2, 3, or Coach-in-Training

Reports To: LSC Head Coach

Compensation: Hourly

Job Objective:

The Assistant Coach is responsible to assist with swimmer training, development, and competitive progression as prescribed by the Senior Coach. The Assistant Coach will help create an environment where training is challenging, fun, and appropriate for the age/ability of the swimmers in that group.

Qualifications and Requirements:

- The Assistant Coach is required to have and maintain, in current status, either certified coaching credentials (in accordance with USA Swimming requirements) or a USA swimming membership through Lander Swim Club
- The Assistant Coach must be capable of working in a humid, warm, and often-loud environment
- Travel may be required to team swim meets held on weekends throughout the year
- The Assistant Coach must have strong communication skills and be able to interact in a professional, mature manner with swimmers, parents, and fellow coaches
- The Assistant Coach must be a minimum of 18 years old

Certification and Education Requirements:

The assistant coach must meet all certification (on USA Swimming's acceptable course list) and education requirements which include, but are not limited to:

- FIRST AID for adult and child
- CRIMINAL BACKGROUND CHECK (level 2)
- CPR with AED
- ATHLETE PROTECTION TRAINING
- LIFEGUARDING + ONLINE STSC TEST
- FOUNDATIONS OF COACHING (ASCA LEVEL 1 COURSE)
- or
- SAFETY TRAINING FOR SWIM COACHES
- or
- USA SWIMMING NON-ATHLETE MEMBERSHIP
- USA SWIMMING- FOUNDATIONS OF COACHING 101 & 201 ONLINE COURSES; RULES & REGULATIONS TEST

Responsibilities:

On-Deck Responsibilities

- Assist the Senior Coach(es) with the swimmer curriculum for accuracy, consistency, and swimmer progression in accordance with established club guidelines
- Be committed to the hours scheduled to work, as per staffing schedule
- Be on time, focused, professional, and appropriately dressed for lane assignment
- Ensure safe environment for all swimmers at all times to include appropriate touch only
- Other duties as assigned by the Senior Coaching staff

Off-Deck Responsibilities

- Attend monthly coach trainings
- Attend mandated trainings as per the Head Coach and/or Senior Coach/Trainer

Coach-in-Training- Wage: \$8/hour

- Must complete criminal background check and athlete membership or non-athlete membership
- Coach in training will have a limited time to shadow and receive training from the head coach, senior coach/trainer, or other coaches (as designated by the head coach)
- The coach-in-training will be supervised by USA Swimming certified coaches while on deck and will not be alone with athletes until the training period is completed
- The coach-in-training will work with the head coach and/or senior coach trainer to identify training opportunities to complete all required certifications and education requirements within 60 days of official hire

Assistant Coach 1- Wage: \$10/hour

- Must have FA/CPR/AED and criminal background check prior to start of coaching
- Must complete other requirements within 60 days of start date
- Must complete Foundations of Coaching 201 before the start of 2nd year of employment

Assistant Coach 2- Wage: \$12/hour

- At least 1 year of previous experience coaching swimming or teaching swimming lessons
- Must have FA/CPR/AED and criminal background check prior to start of coaching
- Must complete other requirements within 60 days of start date
- Must complete Foundations of Coaching 201 before the start of 2nd year of employment

Assistant Coach 3- Wage: \$15/hour

- At least 1 year of previous experience coaching swimming for the Lander Swim Club
- Coach demonstrates professional responsibility and knowledge with regard to USA Swimming Rules and coaching techniques that requires little supervision

Wages and Benefits: Hourly pay commensurate with experience. Required meetings and trainings are paid at the hourly rate. Consistent weekly coaching commitment earns dues-free swimming with the club. Professional development clinic reimbursements are considered by request in advance. Coaching at swim meets may be an opportunity upon request by the Senior Coaching Staff.